



GOAL	OBJECTIVE	ACTIONS
<p>1 We will advance the five essential qualities of Parish life through outreach and engagement.</p>	<p>Eucharist: To plan weekend liturgies that offer quality preaching, music and environment to enhance parishioners' and visitors' worship and prayer experience and engagement.</p>	<ol style="list-style-type: none"> 1. Use the new technologies for worship aids and to convey information. 2. Invite the Music Minister to provide an annual needs assessment for the ministry to the Pastoral Council. 3. Work with the Music Director to maintain and enhance the musical elements of the liturgical life of the Parish. 4. Before the first reading, the children's leader receives a Bible from the priest and leads children to a room for the readings, Gospel and children's lesson.
	<p>Evangelization:</p> <ul style="list-style-type: none"> • To create an environment (experiences, structures and spiritual culture) that fosters the journey to, and growth of, personal faith and discipleship. 	<ol style="list-style-type: none"> 1. Establish a Pastoral Council Evangelization Sub-Committee and a Parish Evangelization Committee. 2. Establish small faith groups of 10 persons that meet twice a month to grow and nurture disciples. 3. Especially for the small faith groups, offer monthly "Praise and Worship" Thursdays to sing, share testimonies and pray for the parish.
	<ul style="list-style-type: none"> • To develop practices to shape an inviting, vibrant and caring spiritual culture in the Parish. 	<ol style="list-style-type: none"> 1. Strategize effective communication practices that foster a warm, friendly and caring atmosphere. 2. Strengthen ways to welcome and engage new parishioners in Parish Life. 3. Provide teams of greeters at each church entrance to warmly welcome everyone to church for weekend Masses and special events. 4. Set up a Welcome Center Desk in the church vestibule that is regularly manned to provide and share information before and after weekend Masses.
<p>2 We will work toward a vision for the Parish using current, analyzed data to define its needs.</p>	<p>Stewardship: To develop young adults to engage in Parish ministries.</p>	<ol style="list-style-type: none"> 1. Increase participation of teens and young adults through ways that meet their needs. 2. Start a young leaders mentorship program. 3. Include young adults in all appropriate ministries (Ushers, Greeters and Lectors).
	<p>To review and update all records and their storage.</p>	<ol style="list-style-type: none"> 1. Conduct a new census. 2. Establish a Parish Census Data Team to update and analyze census assessment data. 3. Develop a parishioner-led process to keep census data current. 4. Identify and codify parishioners' talents, special expertise and volunteer time.